We as Komatsu - in line with our Komatsu Human Rights Policy - share the concerns on human rights violations linked to business operations. We have recognized the importance of the UNGPs and the OECD Guidelines in shaping a business approach to responsible sales and have been working accordingly. The text may give the reader the impression that Komatsu has done nothing so far, so we would like to inform you again what we have developed and delivered from a human rights perspective in Myanmar as we have replied on April 27, 2021. The following is an excerpt from that original e-mail:

We would also like to explain what has been further developed in recent years based on the above approaches. We have engaged since with an external specialist organization, who developed with us a process and methodology to further improve our approach to human rights due diligence of our downstream business which includes:

A systematic global human rights risk assessment of our downstream business (sales of equipment and spare parts) in construction, mining, and forestry equipment business; 

A practical human rights e-learning program for expatriates deployed around the world; and 

An on-site survey (human rights impact assessment) in downstream business including engagement and dialogue with the customers and stakeholders. A pilot project in South African mining operations was successfully delivered in Fall 2022 and based on the analysis of this pilot, further actions along above outline will be implemented.

In addition, we would also like to provide information on initiatives other than downstream operations for your reference. We have established and are implementing a process to identify human rights risks and issues and to correct and mitigate them by conducting constant risk assessments. As part of this process, we conducted human rights risk assessments for Komatsu Group companies and major suppliers in 2022, and we are currently analyzing the results of these assessments.